



## MEMORANDUM

TO: ALL RESIDENTS AND FAMILIES OF  
THE WESLEY COMMUNITIES

DATE: AUGUST 9, 2021

FROM: MARGARET R. CARMANY, CEO

RE: COVID UPDATE AND MANDATORY  
VACCINATIONS FOR STAFF

As you are all aware, Covid-19 cases are on the rise, due primarily to the Delta variant, which is more easily transmissible and appears to be causing significant illness in the unvaccinated.

While we originally anticipated making the vaccine mandatory for staff once the vaccines received final (not emergency) approval from the FDA, given the soaring numbers of cases and increasing infectivity rates throughout Ohio and beyond, we will make the vaccine mandatory for all staff effective November 1, 2021.

Please remember that guests/visitors must be fully masked when entering our buildings and may not attend activities or be in our dining rooms with residents. This is not a rule change but just a reminder.

We fervently hope that we will not have an outbreak on any of our campuses, and we're doing all we can to minimize risk.

Your patience and continued understanding are greatly appreciated.